

## Comparison of CoE and CoS Assigned-Time Policies

What you receive for each criterion at CoE vs. CoS (not a comprehensive list)

Criterion	CoE (Units)		CoS (Units)
Earn NOTHING at CoE			Up to 12 units per AY (CoS)
Publishing one conference paper per year	None		3
Publishing one book chapter per year	None		3
Serving in the editorial board of a journal	None		3
Reviewing 6 papers per year	None		3
Service as a member of a federal study section or review panel 2 meetings per year	None		3
Program chair or session organizer for a conference	None		3
Officer of national or international scientific society	None		3
Invited seminars at other academic or research institutions (2 seminars per year)	None		3
Earn the first 6 units at CoE per AY (1 <sup>st</sup> course release each semester)			Up to 12 units per AY (CoS)
Supervising students	Satisfies A.4.1(a)	M <sup>+</sup>	3
Publishing <u>one journal</u> paper per year	Satisfies A.4.1(b)	M <sup>+</sup>	3
Publishing <u>two papers</u> per year	Satisfies A.4.1(c1)	1 out of 4	6
Publishing one book	Satisfies A.4.1(c2)		6
Submission of <u>ONE</u> full F&A grant proposal per year	Satisfies A.4.1(c3)		3
An ongoing external grant with full F&A	Satisfies A.4.1(c4)		3
Earn the second 6 units at CoE per AY (2 <sup>nd</sup> course release each semester)			Up to 12 units per AY (CoS)
Publishing <u>two papers</u> per year	Satisfies A.4.2(a)	2 out of 3	6
Ongoing external grant with full F&A	Satisfies A.4.2(b)		3
Submission of ≥ 2 external grant proposals per year	Satisfies A.4.2(c)		3

+ Mandatory

**NOTE:** University allows Maximum 12 units per AY assigned time (2 course release per semester)

- The CoS Policy is much broader and more granular compared to CoE policy; it provides more pathways for earning course release.
- The CoE Policy discourages faculty to get back to research and buries them with a higher teaching load.
- The CoE Policy does not sufficiently recognize student supervision; No faculty member would be willing to advise undergraduate students, particularly the senior design projects.
- The CoE Policy encourages faculty to submit subpar proposals (or recycle old proposals) and publish papers in less prestigious journals and conferences.