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March 2, 2020

MEMORANDUM

TO: CSU Presidents

FROM: Loren J. Blanchard, Ph.D.
Executive Vice Chancellor



SUBJECT: Call for Nominations: 2020 CSU Faculty Innovation and Leadership Award Program

The Office of the Chancellor is seeking nominations for the 2020 CSU Faculty Innovation and Leadership Award (FILA) Program. The award recognizes faculty from across the CSU for their commitment to implementing innovative practices that advance student outcomes, eliminate equity gaps or for demonstrating leadership at the program, department, college or university level.

With generous support from foundation partners, 23 awards are available. However, the review committee is not required to select an awardee from each campus. Tenure-track faculty, tenured faculty and lecturers from all disciplines are eligible for this award. Self-nominations are invited, as are nominations from faculty, staff, students and administrators. Each awardee will receive a \$5,000 cash award and \$10,000 will be allocated to their academic department to support awardee activities.

Nominations must be received no later than May 1, 2020, 11:59 p.m. (PST). Submissions must include a letter of nomination – not to exceed 1,000 words – detailing the nominee's innovative practices or leadership accomplishments. Nominations may also include up to three written or video testimonies. Additional information and nomination submission details can be found on the FILA website at www.calstate.edu/FILA.

If you have any questions, please contact Dr. James T. Minor at jtminor@calstate.edu or (562) 951-4317.

LJB:jm

Attachment

c: Dr. Catherine Nelson, Chair, Academic Senate CSU
Provosts/Vice Presidents of Academic Affairs
Vice Presidents of Student Affairs
Michael Wiafe, President, California State Student Association

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

FACULTY INNOVATION AND LEADERSHIP AWARD

As the nation's largest and most diverse four-year institution, the California State University (CSU) endeavors to be a national leader for providing affordable, high-quality degree opportunities for students from all backgrounds. On each CSU campus, outstanding faculty are leading the way, redesigning courses, advancing innovative student support programs, effectively using data to address equity gaps and collaborating beyond their campus to improve student outcomes. In this time of remarkable institutional transformation, CSU faculty are at the center of innovative thinking and practice required to significantly improve student success.

With generous support from foundation partners, the Faculty Innovation and Leadership Award Program recognizes CSU faculty accomplishments associated with student success or the implementation of innovative practices that improve student outcomes or eliminate equity gaps. The award acknowledges faculty who have demonstrated leadership at the program, department, college or university level to improve student success and outcomes in courses with traditionally low success rates or persistent equity gaps.

Eligibility

Tenure-track faculty, tenured faculty and lecturers from all disciplines are eligible for this award. A faculty team (no more than three members) may be nominated for this award. Faculty who have previously been awarded or nominated for other campus or systemwide awards are eligible for nomination with one exception. Wang Family Excellence Award recipients will be ineligible for five award cycles—the year the Wang Award is received and the following four years.

Nomination and Review Process

Nominations should include faculty who demonstrate extraordinary leadership to advance student success. Faculty leadership activity should be intended to institutionalize or expand innovative practices. Innovation may include the implementation of new interventions or strategies in or out of the classroom. Leadership activity can also be associated with effective program, department, school, college or campus changes that improve student outcomes. The Selection Committee seeks nominations that provide defensible evidence associated with outcome improvements and/or clearly demonstrate the positive impacts of targeted innovation or leadership efforts. **Nominations must demonstrate how the nominee's role as a faculty member** produced innovative teaching practices, course design, redesign or the development of exemplary supplemental support programs to promote student success. Emphasis will be placed on exemplary efforts and a continuous record of innovation to promote student success. Innovation and leadership achievements must be associated with improvements in student outcomes with an emphasis on undergraduate students.

This is an open nomination process inviting nominations from students, faculty, staff or administrators to be submitted to the Office of the Chancellor by May 1, 2020, 11:59 p.m. (PST) at www.calstate.edu/FILA. Self-nominations will be accepted. Submissions must include a letter of nomination – not to exceed 1,000 words – detailing the nominee's innovative practices or leadership accomplishments. Nominations may include up to three written or video testimonies to be uploaded to the nomination website. Written testimonies should be no more than 500 words. Video submissions should be no longer than three minutes. Nominations must include compelling evidence demonstrating the efficacy of leadership activities or innovative practices and their contributions to student success. Due to the large number of nominations received, all submissions materials must follow the guidelines as listed for consideration. Nominees will be invited to submit an additional statement to support their nomination.

Nominee statements shall not exceed 500 words. Nominations will be reviewed by a faculty-led selection committee using an evaluative rubric that assesses:

1. Depth and scope of impact on student learning, progress toward degree and/or achieving equitable outcomes among students from underserved communities;
2. Faculty innovation and leadership demonstrated at program, department, school, college or university level to improve student success outcomes in courses, including those with traditionally low success rates or those with persistent equity gaps;
3. Sustainability, contextual replicability and scalability of innovation or accomplishments.

Selection Committee

The Faculty Innovation and Leadership Award Selection Committee is chaired by a CSU faculty member. Minimally, members of the committee will include four faculty members determined by the Academic Senate CSU; two staff members from the Office of the Chancellor determined by the Executive Vice Chancellor for Academic and Students Affairs; and two students determined by the California State Student Association. If the committee expands due to workload, faculty shall remain the majority and the committee shall remain proportional to its original composition.

Review of Nominations

The selection committee will review all nomination materials and accompanying testimonies to determine award recipients. A formal review of each nomination will consider innovation and leadership efforts in areas that may include, but not limited to:

- Teaching
- Undergraduate research
- First-year experience
- Closing equity gaps
- Policy reform or improvement
- Collaboration with local and/or national organizations
- Use of data to advance student success
- Advising and mentoring
- Student advocacy (local and/or national)

Award and Notification

Resources available for the 2020 awards can accommodate one Faculty Innovation and Leadership Award-winner from each CSU campus. However, the review committee is not required to select an awardee from each campus. Each awardee will receive a \$5,000 cash award and \$10,000 will be allocated to their academic department to support awardee activities. This may include travel, reduction in teaching load, contract continuation for lecturers, equipment to promote effective teaching, campus convenings to demonstrate award-winning practices, professional development or other activities determined by the awardee(s). The cash award and department contribution will be divided equally for Faculty Innovation & Leadership Award team recipients. Costs for reductions in teaching load will be calculated at the replacement rate. The awardees and respective campus presidents will be notified in early fall. The selected awardees will be formally recognized at the 2020 Graduation Initiative 2025 Symposium, October 22 – 23, 2020 in Costa Mesa, California.

Questions

For any additional questions, please contact Dr. James T. Minor, assistant vice chancellor & senior strategist at jtminor@calstate.edu or (562) 951-4317.

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FACULTY INNOVATION & LEADERSHIP AWARDS



The California State University Faculty Innovation & Leadership Awards recognizes faculty who demonstrate leadership or advance student success programs to improve degree completion or eliminate equity gaps. Up to twenty-three faculty members from across the CSU will be recognized with a \$5,000 cash award and \$10,000 to be allocated to the academic department to support awardee activities.

Nominations due May 1, 2020.

For more information visit calstate.edu/FILA

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